

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Tayo Ajoje			
2	Date: 23 Oct. 17			
3	Summary of the proposal: Annual review of the staff car parking rate			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	Please explain your answer.
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		No	The proposal is likely to have no/minimal impact on groups that share the protected
5.	Does the proposal remove, reduce or alter a service or policy?		No	
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for <a href="#">restructure EqlAs</a> .		No	
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	
<b>b) Known inequalities</b>				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		NO	
9.	Is the service targeted towards particular		NO	

	<p>disadvantaged or vulnerable residents?</p> <p><i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i></p>			
10.	<p>Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.</p>		NO	
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p>		NO	<p>If a decision is taken not to proceed with a full EqIA, please document carefully your reasons here:</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> <li>• <i>The proposal is likely to have no/minimal impact on groups that share the protected characteristics or other disadvantaged groups</i></li> <li>• <i>The service currently is effective in tackling inequalities and it is not changing</i></li> <li>• <i>Any changes will not have any impact on service users, residents or staff</i></li> </ul>